



Title: Spray Painter

Scope and Purpose of the job

Responsible for preparing and painting vehicle bodies/structures to meet company standards of quality.

Essential skills

High level attention to detail skills

Strong problem solving ability

Highly organised

Desire to continuously learn

Excellent Interpersonal skills

Basic computer skills

Responsible To: Workshop Manager

Main Duties

1. Complete Quality Check Form throughout paint tasks.
2. Follow Job Sheet for preparing and priming panels and repairs for paint.
3. Locate colour codes and mix up colours at priming stage, ensuring spray out cards are prepared to match panel colour. Tint colours as required.
4. Knowledge and ability to paint vehicles using Waterborne Paint System.
5. Knowledge of proof coat, stone guard, drip check and sealing types and procedures.
6. Further knowledge of Solvent and Acrylic paint systems.
7. Operate Spray Booth and drying equipment as per Work Procedures. Maintain and service Spray Booth(s) and filters.
8. Knowledge and ability to carry out paint correction, hand polish and use polishing machine for cut & polish.
9. Wear appropriate PPE.
10. Knowledge of Jump starting modern vehicles.
11. Accurate time recording on iBodyshop.
12. Oversee and train enthusiastic Apprentices.
13. Identify, address and record safety problems within production area.

14. Adhere to the company policies, procedures and standards.
15. Maintain a clean workplace, tools and equipment.
16. Maintain equipment in a safe and serviceable condition.
17. Advise Workshop Manager of any supplements (extra damage, subletor parts) not on Job Sheet.

Key Performance Indicator

Ensure main duties are adhered to
Complete job within set target ensuring weekly performance is 80%
Less than 5% Reworks / parts breakages
Ensure iBodyshop is used correctly
Maintain Paint Shop tools and equipment in working order
Quality work

Key Behaviour Indicator

Adapt to changing conditions
Respectful and courteous communication
Handle stress effectively
Make quick decisions in the best interest of the company, per the main duties of your position
Follow direction from Workshop Manager and General Manager
Think outside the norm and offer production improvements to the General Manager
Uniform to be worn and professional and clean appearance to be maintained at all times
Above the line behaviour – being positive and solution driven

Authorities

To reject a job due to quality concerns from previous department, until addressed by Workshop Manager